

BANK HOLIDAY ENTITLEMENT

BANK HOLIDAY ENTITLEMENT FOR ALL STAFF EMPLOYED BY NORTHAMPTONSHIRE COUNTY COUNCIL IN SCHOOLS

All staff have a Bank Holiday entitlement regardless of whether they are paid for a full year or a part year. The pay for the Bank Holidays of those staff who work a part year is included in the calculation of their standard monthly pay, even though the majority of the Bank Holidays fall within the School closure.

For those members of staff who work a full year and have an entitlement to take their Bank Holidays as leave, the list below indicates when the Bank Holidays fall.

All Staff (except for the Cleaners in schools whose cleaning services were previously contracted out. These Cleaners are not entitled to the Concessionary Days).

- ◆ New Year's Day (P)
- ◆ Good Friday (P)
- ◆ Easter Monday (P)
- ◆ First Monday in May (P)
- ◆ Last Monday in May (P)
- ◆ Last Monday in August (P)
- ◆ Christmas Day (P)
- ◆ Boxing Day (P)
- ◆ Christmas – on extra day at the discretion of the Authority (C)

Easter Tuesday(C), Last Tuesday in May (ES) and Last Tuesday in August (ES) have now been included in the Annual Leave entitlement which has been increased by 3 days.

P = Public Holiday
C = Concessionary Days
ES = Extra Statutory Days